



Integrated Quality, Safety and Environment Policy

Our Policy establishes the general objectives to be achieved and the commitments to achieve them, both in relation to external needs (improvement of the performance of its products/services, customer satisfaction, socio-economic needs) and in relation to the internal needs (satisfaction of the internal staff, reduction of non-conformities).

PNEUMOIDRAULICA ENGINEERING distinguishes itself towards its customers in the field of:

- **Design, Assembling, Installation, Maintenance and Technical Assistance of pneumatic-hydraulic components and control systems for the oil & gas**

For years, we have decided to improve our organization, to reduce the impact of our activities on the surrounding environment, as well as the risks associated with carrying them out.

To this end we propose, in compliance with current laws, to operate according to a Quality, Environment and Safety Management System in compliance with the reference regulations.

Responsibility for managing the System concerns the entire company organization, from the Employer to each worker, each according to their own duties and responsibilities.

The **objectives** defined are:

- **fulfillment of the requirements** (requested by the Customer and necessary to comply with the requirements of the services), including the applicable mandatory ones;
- **continuous improvement of the effectiveness of the management system;**
- **reduce costs**, eliminating the internal non-conformities and those caused by external Suppliers;
- **make resources individually responsible**: valuing the work done by both managers and their collaborators;
- constantly **monitor** resource consumption in order to minimize it;
- constantly **monitor** the risks highlighted in the Risk Assessment document;
- continuously **improve** and prevent pollution: in particular by managing in a controlled manner the activities that can produce waste water, emissions into the atmosphere, etc.;
- **manage the waste** produced directly or indirectly;
- **consider everything concerning the environment and safety** as the same of the other management aspects of the company and of the customer needs

In view of the aforementioned objectives, the organization has identified and defined the commitments to achieve them in terms of tools, methods, resources and anything else necessary to ensure their achievement.



The main **commitments** include:

- consider Safety and Health in the workplace and the related results as an integral part of the company management;
- provide the necessary human and instrumental resources;
- the awareness and training of workers regarding the safe performance of their duties in order to assume their responsibilities in terms of safety and health in the workplace;
- the involvement and consultation of workers, also through their safety representatives;
- the periodic review of the Policy itself and of the Management System implemented;
- the definition and dissemination within the Company of the objectives of Safety and Health in the workplace and the related implementation programmes;

The **tools** to achieve these **objectives** are:

- **The maintenance of appropriate "Internal Audit" procedures:** working to prevent, or in any case promptly remove, causes of discrepancies with respect to both the characteristics of the Service and the times and costs agreed with the Customer;
- **Training/Training:** introducing all corporate functions at all levels to the disciplines of Quality - Environment and Safety and in particular to those in positions of responsibility;
- **The maintenance of a company management system according to the UNI EN ISO 9001:2015, UNI EN ISO 14001 and UNI ISO 45001 standards:** these are reference standards for the Organization;
- **Organization:** defines the organizational chart and organizational objectives of all the Functions.

The tools identified as necessary to achieve one's objectives affect the entire organization in an integrated corporate vision and in a correct balance, with all the aspects that contribute to outlining corporate strategies.

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